



Optimus Integrated Policy

Our Vision is to enrich lives and create unforeseen opportunities for our employees, stakeholders, and the communities that we operate in for generations to come through the safe profitable production and commerce of steel. We will do so in compliance with our values of Honesty, Responsibility, Excellence, Passion and Teamwork, committed to fulfill applicable regulations and laws for safety, quality and environmental.

The leadership team provides needed resources to promote people's health and safety, high-quality products, and environment sustainability.

Optimus Steel employees are responsible for building the culture of accountability where safety and well-being of our team is paramount, our products meet 100% of accepted requirements, and the environment is protected. All these responsibilities are carried out with the commitment of continuous improvement, giving our maximum effort and taking pride being part of Optimus. #OurMill #OurCompany.

Handwritten signature of Luis Barrenechea.

Luis Barrenechea
President and CEO

Handwritten signature of Guillermo De La Monja.

Guillermo De La Monja
COO

Handwritten signature of Adalberto Becerra.

Adalberto Becerra
CFO

Handwritten signature of Ed Goettl.

Ed Goettl
VP of Marketing

Handwritten signature of Scott Andrews.

Scott Andrews
Mill General Manager

Handwritten signature of Ricardo Anawate.

Ricardo Anawate
VP of Engineering and Supply Chain

Handwritten signature of Chris Henson.

Chris Henson
Director of HR