



## Optimus Integrated Policy

Optimus Steel continually strives for perfection in everything we do. Our mission is to outperform the steel industry in Safety, Value, Quality and Innovation. We will do so in compliance with our values of Honesty, Responsibility, Excellence, Passion and Teamwork, committed to fulfill applicable regulations and laws for safety, quality and environmental.

The leadership team provides needed resources to promote people's health and safety, high-quality products, and environment sustainability.

Optimus Steel employees are responsible for building the culture of accountability where safety and well-being of our team is paramount, our products meet 100% of accepted requirements, and the environment is protected. All these responsibilities are carried out with the commitment of continuous improvement, giving our maximum effort and taking pride being part of Optimus.

Handwritten signature of Luis Barrenechea in black ink.

Luis Barrenechea  
President and CEO

Handwritten signature of Ricardo Anawate in black ink.

Ricardo Anawate  
VP, Mill Operations

Handwritten signature of Ed Goettl in black ink.

Ed Goettl  
VP, Sales & Marketing

Handwritten signature of Guillermo Perezcalva Sala in black ink.

Guillermo Perezcalva Sala  
Director of Finance

Handwritten signature of Chris Henson in black ink.

Chris Henson  
Director of HR